FCS GROUP CELEBRATES

THE APPOINTMENT OF

NEW LEADERSHIP TEAM;

SPOKANE OFFICE



FCS GROUP Principals, John Ghilarducci and Angie Sanchez Virnoche, have been appointed to the roles of company President and Vice President, respectively. John joined the firm in 1991 and Angie in 2006. With 40 years of combined utility finance, rate development and fiscal policy analysis experience, John and Angie have been significant catalysts throughout FCS GROUP's existence, helping us build to a 35-person staff and become one of the largest, most successful independent firms of our kind in the West. Congratulations, John and Angie!

We are also excited to announce that FCS GROUP's success has been translated in the opening of two new offices: Boulder, CO, in 2017, and most recently, **Spokane, WA**, in 2018. FCS GROUP is also located in Redmond, WA, and Lake Oswego, OR.

Since 1988, FCS GROUP has been helping local governments succeed through our utility rate, public finance, economic analysis and asset management consulting services. For more details visit **www.fcsgroup.com** or call (425) 867-1802.